



USA SURFING PARA SURFING NATIONAL TEAM SELECTION CRITERIA JULY 2022

MINIMUM ELIGIBILITY REQUIREMENTS

- Athlete must be member in good standing with USA Surfing (USAS)
- Athlete must be a national of the United States
- Athlete must sign the USA Surfing Code of Conduct
- Athlete must sign the USA Surfing Team Commitment Agreement
- Parent(s)/Guardian(s)/Support Personnel must sign the USA Surfing Parent, Guardian and Athlete Support Personnel Code of Conduct

TEAMS

- The USA Surfing Para National Team will be named partially/or in full at the award ceremony of the USA Surfing National Championships. Any additional team division slots not filled, will be nominated at the discretion of the Head Coach and Team Captain/s, in keeping with the nomination/selection guidelines stated below, then submitted for approval to the USAS Para Team Selection Committee.

USA SURFING Para National Team

- Team members will be chosen according to the 2022 International Surfing Association (ISA) Rulebook which states that up to nine (9) male athletes and nine (9) female athletes across the nine Para Surfing Sport Classes, for a total of eighteen (18) eligible athletes. The nine men and nine women maximum athletes per country will include no more than two (2) athletes in any one Para Surfing Sport Class.
- Any USA athlete who wins 1st (first) place in their division at USA Surfing Championships, automatically earns a spot on the USA Surfing National Team, within their ISA sanctioned division.
- Teams will be named partially or in full after the June 2022 USA Surfing Championships.
- After USA Surfing Championships, any discretionary selections to the team, including the naming of alternates, will be made based on attached criteria (Addendum A).
- Discretionary selections to the team, will be chosen for each division as numbers allow, with the intention of ensuring representation of a maximum team size, as stated in the ISA Rule book. There will be no regional quotas, to ensure choices are made based on demonstrated merit of the athlete.
- During ISA World Para Surfing Championship competition, Hawai'i currently competes as a sovereign nation apart from the USA team, therefore those athletes living in Hawai'i are ineligible for membership on the USA Surfing Para Surfing National Team, without prior submission of a "Change of Nation" form to the ISA at least one (1) year in advance of the next ISA World Para Surfing Championships.

ANTI-DOPING REQUIREMENTS

- Athletes must adhere to all IOC, PASO, WADA, ISA, USADA and USOPC anti-doping rules, protocols, policies and procedures as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, ISA, USADA and USOPC rules, as applicable.

PARA NATIONAL TEAM SELECTION CRITERIA VERIFICATION COMMITTEE

- A six (6) member minimum committee will convene to confirm the selection criteria has been applied to the selection process fairly and accurately. The Committee must, at minimum, include:
 - CEO
 - COO
 - High Performance Director
 - Coach
 - Team Captain/Athlete
 - Elite Athlete
- Any member of the Committee that has a possible conflict of interest must disclose it. If such conflict is deemed problematic, the Committee member must recuse him/herself from Committee discussions and voting. Further, the Committee member should not otherwise influence other members of the Committee in the verification process. However, a Committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example team medical personnel or trainer, may, if requested by the selection Committee, provide such information to the Committee so long as such information is provided in a fair and unbiased manner and the Committee member who declared the conflict of interest does not vote toward the final confirmation decision.

DISCRETIONARY SELECTIONS

- The criteria listed herein and below in Addendum A, is intended to be objective. Should the criteria specifically call for a discretionary selection “ADDITIONAL CRITERIA” will be used to execute the discretionary selection.

REPLACEMENTS

- Replacing an athlete on the Team or for a particular competition
An athlete who has qualified for a Team(s) may be removed for any of the following reasons, as determined by USA Surfing:
 - Voluntary withdrawal. Athlete must submit a written letter to the USAS CEO signed by the athlete and/or a parent/guardian
 - Injury or illness as certified by a physician (or medical staff) approved by USA Surfing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Surfing, his/her injury or illness will be assumed to be disabling and he/she may be removed from the Team.
 - Violation of the USA Surfing Athlete Agreement / Code of Conduct:
<https://www.usasurfing.org/uploads/1/1/3/5/113568407/athletes-codeofconduct09.22.11.pdf>
- An athlete who is recommended to be removed from the Team(s) pursuant to this provision has the right to a hearing per the USA Surfing Bylaws, Section 13. They may also have further rights under the US Olympic and Paralympic Committee Bylaws, Section 9
- The replacement athlete is the next highest ranked athlete per these trials criteria.

USAS BYLAWS AND GRIEVANCE PROCEDURES

USA Surfing Bylaws and Grievance Procedures (Article 13) can be found at:

https://www.usasurfing.org/uploads/1/1/3/5/113568407/usasurfingolympicbylaws_rev_82020_clear.pdf

ADDENDUM A - OBJECTIVE SELECTION CRITERIA

DISCRETIONARY CRITERIA NUMERIC SCORING GUIDE
10- Developing
20- Developing/Competent
30- Competent
40- Advanced Competency
50- Elite Competency
Award a score of 10-50 to each of the following attributes.
ATTRIBUTES
Talent
Potential
Mental toughness
Tactical/heat strategy
Technique
Sportsmanship
Teamwork/cohesion with peers
Willingness to learn
Desire
Physical capabilities

ADDITIONAL CRITERIA – RANK SURFERS UNDER CONSIDERATION BASED ON THE NUMBER OF SURFERS BEING CONSIDERED. EXAMPLE: IF TWO SURFERS ARE BEING CONSIDERED, GIVE ONE OF THEM A “1” AND THE OTHER A “2”. IF THREE SURFERS, RANK THEM 1, 2 AND 3, ETC.
Has placed on the podium at ISA World Para Surfing Championships
Has recently shown outstanding results in the national and/or international Para Surfing ranks
Has the advantage of age and/or experience over another candidate
Has other international exposure and experience
Provides a positive contribution to the team