



Member, U.S. Olympic Committee

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USA Surfing Board of Directors Meeting
Minutes
December 13, 2021

I. CALL TO ORDER – 5 pm PT via Zoom- Chair Beal

a. **Welcome/Introduction – Beal**

b. **Roll Call - Beal**

Directors: Doug Beal (Chair), Jeff Egertson (Treasurer), Kevyn Dean, Kevin Schulz, Jason Velez, Christiaan Bailey, GiGi Lucas

Staff: Greg Cruse, Andrea Swayne

Guests: Brandon Lowery, Peter Hunnewell

Declaration of Quorum: A quorum was declared present.

II. CEO TRANSITION TO INTERIM CEO - Lowery

- a. Lowery lead a discussion regarding possible CEO to Interim CEO transition plan
- Transition timeline, Interim CEO role, etc.
 - Expressed a need to formalize a role within USAS for Pete Hunnewell

III. CEO RESIGNATION - Cruse

- a. Cruse announced his intention to step down as CEO
- Cruse contract ends on December, 31, 2021 and will not be renewed
 - Cruse to relinquish CEO title upon acceptance of his resignation
 - Cruse to cooperate fully during the transition

Motion to accept Cruse’s resignation with relinquishment of CEO authority effective immediately and allowing his employment contract to expire on December 31, 2021. Vote: All in favor, none opposed. Motion approved.

IV. APPOINTMENT OF INTERIM CEO

- a. Lowery agreed to accept the role of Interim CEO should the Board vote in favor.

Motion to name Brandon Lowery as Interim CEO effective immediately.
Vote: All in favor, none opposed. Motion approved.



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- b. Hearing no objections, Lowery appointed Hunnewell as “Special Advisor to USA Surfing” effective immediately.

V. DISCUSSION OF USOPC DEMAND LETTERS RESOLUTION STATUS

- a. Lowery shared his perspective on a USAS response/resolution plan to address USOPC demand letters.
- b. Dean noted the most recent response letter sent to the USOPC was written and forwarded by Beal without Board approval.
- c. Beal advised he was given a deadline by the USOPC of December 15 for USAS’s final response.
- d. Lowery advised he would be in contact with the USOPC the following day, to meet the deadline as conveyed by Beal.

VI. NEW BUSINESS

- a. No new business.

VII. ADJOURNMENT

- a. Beal adjourned the meeting at 6 pm PT.