

USA Surfing, Inc.
Special Board Meeting
Zoom Call
August 9, 2021, 6pm Pacific

Attendance on the call:

Board Members:

Doug Beal, Chair
Don Schaaf
Kevin Schulz
Christiaan "Otter" Bailey
Kevyn Dean
Charlie Setzler
A. Jason Velez

Staff & Guests:

Greg Cruse, CEO
Andrea Swayne, COO
Steve Rosen, Advisory Member (Legal)
Kim Tilly, Secretary
Tom Mistele, USOPC Consultant
John Ruger, USOPC Consultant

Beal called the meeting to order at 5:05pm Pacific time pursuant to the prior Notice of the Special Meeting of the Board of Directors. All directors were in attendance thereby waiving any required notice of the meeting.

Beal declared a quorum was present.

Cruse then gave a brief summary of the Tokyo Games:

- Zero issues entering Japan
- Third Place (USA Surfing Team Headquarters) was a huge success with favorable media coverage
- Even though Becky, USA Surfing Media Specialist, broke her foot she delivered magnificent media coverage

Swayne next seconded Cruse summary:

- Strong atmosphere at Third Place
- COVID protocols worked
- USA onsite arrangements were the envy of other countries
- USOPC staff were complimentary regarding team housing arrangements and logistics

Beal reported strong support back from the USOPC and congratulated the USA Surfing team for their outstanding effort. He praised Carissa Moore as an outstanding representative of surfing and Team USA.

Beal next reported that the Nominating and Governance Committee (NGC) proposed two nominees for appointment to the USA Surfing Board of Directors to fill existing vacancies. He

then tendered a brief background for each nominee and entertained comments and questions from the Board. He noted the following nominees:

Gwenna “Gigi” Lucas

- Surf community (General) category-Founder and Executive Director of SurfearNEGRA (a nonprofit dedicated to bringing gender and cultural diversity to surfing)
- Quad schedule replacing Chad Faulkner who resigned earlier this year
- Will serve through Dec 2024 and be eligible for an additional 4-year term

Schaaf and Swayne spoke favorably on behalf of Ms. Lucas.

Jeff Egertson

- Independent category-Former Partner of Deloitte LLP and surfer
- Mid-quad schedule replacing Randy Brecher who resigned in 2021
- Will serve through Dec 2026 and be eligible for an additional 4-year term

Cruse, Swayne and Mistele spoke favorably on behalf of Mr. Egertson.

After discussion, Beal asked for motions to approve the nominations:

Dean then moved (Setzler seconded) that Ms. Lucas be appointed to the USA Surfing Board of Directors to fill the vacancy noted, subject to required background checks and SafeSport vetting.

The Motion to appoint Ms. Lucas passed unanimously.

Bailey then moved (Schaaf seconded) that Mr. Egertson be appointed to the USA Surfing Board of Directors to fill the vacancy noted, subject to required background checks, Deloitte clearance, and SafeSport vetting.

The Motion to appoint Mr. Egertson to the Board passed unanimously.

Beal then proposed in-person Board meeting in San Clemente, CA next month with a tentative schedule as follows:

- Friday afternoon, September 10, 2021, 1pm-5pm Pacific time
- Saturday all day planning session, September 11, 8am-5pm Pacific time
- Dinner Friday night
- Locations to be determined

Responding to a question from Schaaf, Beal confirmed future NGC nominations would include two candidates for each Director opening.

Cruse then reported on the prospects for future Toyota sponsorship and preliminary planning for the Paris 2024 Olympics in Tahiti.

Swayne next reported initial findings from the SafeSport audit were very positive.

Velez then moved to adjourn the meeting. Setzler seconded. The meeting was adjourned at 6:45pm Pacific.