

USA SURFING
ATHLETE SELECTION PROCEDURES
2019 PAN AMERICAN GAMES
Surfing – Stand Up Paddle (SUP Surf)
February 11, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

Athletes born before or in the year 2004 are eligible.

Athlete must have signed and submitted the Athlete Eligibility Condition Form.

1.1.4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

- 2018 International Surfing Association (ISA) World SUP (Stand-Up-Paddle) Championships, Hainan, China, November 23 – December 1, 2018
- Pan American Surfing Association (PASA) Games Lima 2018, December 2 – 9, 2018, Lima, Peru

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

USA Surfing fielded teams for both qualification events listed in 1.2.1. above. Teams were determined based on athletes' results (top-2 men and top-2 women) from the USA Surfing Championships and Team Trials, 11 June 2018, in Oceanside, CA.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The maximum team size for each country to qualify for the 2019 Pan American Games for the SUP Surf event is one man and one woman.

Quota allocations are awarded to the athlete by name, not by country, in accordance with the Lima 2019 Qualification System for Surfing (Attachment A) as follows:

- 1.3.1. The top man and top woman from the Americas of the 2018 ISA World SUP Championships in the SUP Surf event will earn individual slots to the 2019 Pan American Games.
- 1.3.2. The top seven men and top seven women from the SUP Surf division results of the PASA Games Lima 2018 will earn individual slots to the 2019 Pan American Games, conditional on the following:
 - a. Maximum of one man and one woman per country may qualify for the 2019 Pan American Games.
 - b. 2018 ISA World SUP Championship qualifiers take precedence over PASA Games Lima 2018 Qualifiers.

The quotas earned for the 2019 Pan American Games have been announced by PASA following the PASA Games Lima 2018 and will be confirmed by the ISA and PASA by March 31, 2019.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any): N/A
- 2.2. List the discretionary criteria and explain how they will be used (if any): N/A
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: N/A

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Surfing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Surfing may be removed for any of the following reasons, as determined by USA Surfing:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Surfing CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Surfing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Surfing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Surfing's Code of Conduct:
www.usasurfing.org/uploads/1/1/3/5/113568407/athletes-codeofconduct09.22.11.pdf

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Surfing Bylaws, Section 13:13, and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Surfing Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Athletes must qualify by name through the process described in section 1.3. Any open quotas will be reallocated by PASA.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Athletes must qualify by name through the process described in section 1.3. Any open quotas will be reallocated by PASA.

5. SUPPORTING DOCUMENTS

USA Surfing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments or links:

National Team Agreement:

www.usasurfing.org/uploads/1/1/3/5/113568407/usa_surfing_event_code_of_conduct18_19.pdf

International Surfing Association (ISA) Athlete Code of Conduct:

www.usasurfing.org/codes-of-conduct--ethics.html

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Surfing in the following location(s):

- 7.1. NGB/HPMO Web site: <https://www.usasurfing.org/teams.html>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: June 1, 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

To be determined. At least 30 days' advance notice will be provided to athletes prior to mandatory training with an announcement posted on the USA Surfing website and sent by email to coaches and athletes.

All athletes should arrange for appropriate time off from school, work or other obligations well in advance of Team Selection. Waivers are not permitted, unless there are extraordinary circumstances. While waivers for mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. At that point, the waiver is reviewed and either accepted or rejected by the USA Surfing CEO/Executive Director. Any unexcused absence will serve as cause for removal from the 2019 Pan American Games Team with the right to a hearing pursuant to the USA Surfing Bylaws and Grievance Procedures. Athletes may also have rights defined in Section 9 of the USOC Bylaws.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The CEO, Greg Cruse, interpreted the ISA and PASA criteria and completed the USOC forms. The CEO had no ability to change the internationally mandated qualifying process.

The criteria will be approved by the USA Surfing Board of Directors with 30% athlete representation:

- Andrea Swayne, Chair
- Kevyn Dean, High Performance/Medical
- Randy Brecher, Independent & Treasurer
- Jason Velez, Independent
- Shayna Marks, Independent
- Charlie Setzler, Independent
- Courtney Conlogue, Athlete
- Kevin Schulz, Athlete
- Christiaan Bailey, Adaptive Athlete

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Surfing Bylaws and Grievance Procedures can be found at:

www.usasurfing.org/uploads/1/1/3/5/113568407/usasurfingolympicbylawsrev060717_ri_sp_bt_gj_1_2_final_rev_083017.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or International Surfing Association (ISA) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or ISA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Surfing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

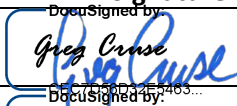
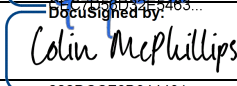
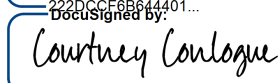
14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Surfing may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Surfing.

Position	Print Name	Signature	Date
USA Surfing CEO/Executive Director	Greg Cruse	 DocuSigned by: 99AA5EC5D96B443...	3/20/2019 3/21/2019
USA Surfing Head Coach	Colin McPhillips	 DocuSigned by: 222DCCF6B644401...	3/21/2019
USOC Athletes' Advisory Council Representative*	Courtney Conlogue	 DocuSigned by: 99AA5EC5D96B443...	3/20/2019

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Surfing, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, USA Surfing must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

Lima 2019 Qualification System for Surfing

SURFING





SURF

Events		
Men (4)		Women (4)
Open Surf		Open Surf
SUP Surf		SUP Surf
SUP Race		SUP Race
Longboard		Longboard

Quota			
Open Surf			
	Qualification	Host NOC	Total
Men	14	2	16
Women	14	2	16
Total	28	4	32

Quota			
SUP Surf			
	Qualification	Host NOC	Total
Men	8	1	9
Women	8	1	9
Total	16	2	18

Quota			
SUP Race			
	Qualification	Host NOC	Total
Men	9	1	10
Women	9	1	10
Total	18	2	20

Quota			
Longboard			
	Qualification	Host NOC	Total
Men	8	1	9
Women	8	1	9
Total	16	2	18

TOTAL APPROVED QUOTA

88

Athlete Eligibility

Athletes must have signed and submitted the Athlete Eligibility Condition Form.

Athletes of both genders born before or in the year 2004 will be able to participate.

All participants must have a valid passport with nationality from a country in the Americas.

All events have gender equity, that is, the same quota for men and women.



Pre-Qualifying Stages

These stages are defined as annual rankings, which give to the best placed athletes in the ranking of the year the opportunity to enter the qualifying stages in better seeding or position for the preparation of the series for the next event, until the main “qualifying” event.

Qualification System

Date	Event	Qualifiers
September 17 th - 22 th , 2018 (Japan)	2018 ISA WORLD SURFING GAMES	2 places for men and 2 places for women, for the top finishers from the region in Open Surf, according to the 2018 ISA ranking.
November 23 rd – December 1 st , 2018 (China)	ISA WORLD SUP CHAMPIONSHIP	1 place for men and 1 place for women in SUP Race Technical and 1 place for men and 1 place for women in SUP Surf, according to the 2018 ranking
January – December 2018	APP SUP WORLD TOUR	1 place for men and 1 place for women, in SUP Race Technical.
January – December 2018	ALAS Latin Tour 2018	2 places for men and 2 places for women in Open Surf, according to the general ranking.

Qualified by 2018 PASA ranking and by division

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|---|----------------------|--|
| December 2 nd – 9 th 2018 | PASA GAMES LIMA 2018 | <ol style="list-style-type: none"> 1) OPEN Surf: 10 quotas that will be distributed as follows: <ol style="list-style-type: none"> 1. First 2 countries in the ranking per gender (2 quotas by country). 2. 6 quotas in the next 6 positions of the 2018 PASA ranking by country per gender. 2) SUP Surf <ol style="list-style-type: none"> 1. Men – The top 7 of the 2018 PASA ranking by country 2. Women – The top 7 of the 2018 PASA ranking by country 3) SUP Race <ol style="list-style-type: none"> 1. Men – The top 7 of the 2018 PASA ranking by country 2. Women – The top 7 of the 2018 PASA ranking by country 4) Longboard <ol style="list-style-type: none"> 1. Men – The top 7 of the 2018 PASA ranking by country 2. Women – The top 7 of the 2018 PASA ranking by country |
|---|----------------------|--|

May 26 th – June 2 nd , 2019	ISA WLSC 2019	1 place for men and 1 place for women, for the top finishers from the region, according to the 2018 ISA ranking.
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The Host country, Perú, will obtain 2 quotas in OPEN Surf and 1 quota in each of the other divisions.



Qualification is individual; athletes that have already classified by different events will transfer their quota to the next best positioned athlete in the PASA ranking. The number of qualifiers per country will be determined according to the 2018 PASA GAMES ranking of each division. The maximum quota in OPEN Surf by country is 2 (Determined by ranking of countries of the divisions) and 1 quota in each of the other divisions.

In case a country has more qualified athletes by other events such as ISA, PASA or ALAS, the ISA ranking will be a priority, then the PASA ranking and finally, the ALAS and APP ranking, respecting the established quotas allocated to each institution.

Confirmation of Quota Places

With the approval of the ISA, PASA will confirm to Panam Sports and the NOCs the quota places they have qualified for **Open Surf, SUP Surf and SUP Race** by March 31st, 2019.

The NOCs will confirm to PASA the quota places that they will use for **Open Surf, SUP Surf and SUP Race** by April 15th, 2019.

The quotas for Longboard (16 places by qualification and 2 places for Peru) will be confirmed by PASA to Panam Sports and the NOCs by June 3rd, 2019, after the ISA WLSC 2019.

The NOCs that obtain these places must confirm to PASA their participation by June 17th, 2019.

Timeline	
Date	Key Event
September 17 th - 22 th , 2018	2018 ISA WORLD SURFING GAMES (Japan)
November 23 rd – December 1 st , 2018	ISA WORLD SUP CHAMPIONSHIP (China)
January – December 2018	APP SUP WORLD TOUR
January – December 2018	2018 ALAS Latin Tour
December 2 nd – 9 th 2018	PASA GAMES LIMA 2018
March 31 st , 2019	With the approval of the ISA, PASA will confirm to Panam Sports and the NOCs the quota places they have qualified for Open Surf, SUP Surf and SUP Race
April 15 th , 2019	The NOCs will confirm to PASA the quota places they will use for Open Surf, SUP Surf and SUP Race
April 26 th , 2019	Lima 2019 entry by number deadline
May 26 th – June 2 nd , 2019	2019 ISA WLSC
June 3 rd , 2019	The quotas for Longboard will be confirmed by PASA to Panam Sports and the NOCs
June 17 th , 2019	The NOCs that obtained these places must confirm to PASA their participation
June 26 th , 2019	Lima 2019 entry by name deadline