



## **COACHES AND TEAM OFFICIALS CODE OF CONDUCT**

ISA Code of Conduct outlines the standard of behavior expected of all members of Federations that are members of the International Surfing Association (ISA), as well as all Officials employed or volunteering with the ISA. It is a formal statement of the values and ethical standards that guide individuals in sport. It is a set of principles and norms to which sportspeople and officials can be held accountable when representing their country or officiating at any ISA event. The Code is used as a point of reference when dealing with disciplinary procedures against members or officials.

### ***I will:***

- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sex, religion, political belief or economic status.
- Ensure that confidentiality of players is maintained.
- Teach athletes how to manage conflict and stress and use good judgment in tough situations.
- Be generous with praise and give positive inputs and feedback.
- Encourage a constructive attitude toward competitions.
- Provide an equal opportunity for all to learn skills and further themselves.
- Encourage individuals to continue their participation in sport.
- Be reasonable when scheduling events and training.
- Teach athletes to play fairly and to respect the rules, officials and opponents.
- Ensure that all athletes receive equal instruction, support and playing time
- Never ridicule or yell at athletes for making mistakes or for performing poorly.
- Within the limits of my control, make sure that equipment and facilities are safe and match the athlete's ages and abilities.
- Remember that athletes need a coach they can respect and set a good example.
- Obtain the proper training and continue to upgrade coaching skills.
- Refrain from public criticism of fellow coaches, athletes, officials and volunteers especially when addressing the media.
- Communicate and co-operate with registered medical practitioners in the diagnoses, treatment and management of the athlete's medical and psychological problems.
- Consider the athletes future health and well being as foremost when making decisions regarding an injured athletes ability to continue playing or training.
- Recognize and accept when to refer athletes to another coach or sport specialist, allow the athletes goals to take precedence over personal goals.
- At no time become intimately and/or sexually involved with any athlete.
- Never advocate or condone the use of drugs or other banned performance enhancing substances or methods.
- Never provide athletes with alcohol, or encourage its use.
- Abstain from the use of tobacco products and alcoholic beverages in public when officiating and in the presence of the athletes.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language or behavior in the conduct of duties.
- In the case of minors, communicate and co-operate with the athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development.

PRINT NAME \_\_\_\_\_

FEDERATION \_\_\_\_\_

DATE \_\_\_\_\_

SIGNATURE \_\_\_\_\_