

**USA SURFING
ATHLETE SELECTION PROCEDURES
2020 OLYMPIC GAMES
SHORTBOARD
June 8, 2019**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- Athlete must meet the International Surfing Association's (ISA) minimum participation requirements:
 - Be in good standing with his/her National Federation and the ISA in accordance with the ISA Rule Book in force at the time of the Tokyo 2020 Olympic Games (<http://www.isasurf.org/> - go to Info, then to Resources).
 - Fulfill the minimum participation requirements in the 2019 and 2020 ISA World Surfing Games held sometime during the Olympic Cycle (between 1 July 2018 and 8 June 2020).
 - Or if applicable, fulfill the minimum participation requirements in the 2019 and 2020 ISA World Junior Surfing Championships held sometime during the Olympic Cycle.
 - Athlete must accept the nomination and participate if offered by USA Surfing for the events above (i.e., ISA World Surfing Games and/or ISA World Junior Surfing Championships).

- Further details in 1.2.2 below and complete details at:
[http://isasurf.org/ISA Olympic Eligibility and Nomination Requirements Tokyo 2020.pdf](http://isasurf.org/ISA_Olympic_Eligibility_and_Nomination_Requirements_Tokyo_2020.pdf) and <http://www.isasurf.org/tokyo-2020-qualification/>.

1.1.4. Other requirements (if any):

- Athlete must be a member in good standing of USA Surfing at the time of nomination.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOC Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The following qualification pathways are the methods in which quota places are earned for the 2020 Olympic Games, in accordance with the Qualification System established by ISA and approved by the IOC (www.isasurf.org/tokyo-2020-qualification/).

- 2019 World Surf League (WSL) Championship Tour (CT)
www.worldsurfleague.com

2019 World Surf League | Men's Championship Tour Schedule

<http://www.worldsurfleague.com/events/2019/mct>

2019 World Surf League | Women's Championship Tour Schedule

<http://www.worldsurfleague.com/events/2019/wct>

- 2019 ISA World Surfing Games
www.isasurf.org/2019-isa-world-surfing-games-return-to-japan/
Kisakihama Beach, Miyazaki, Japan
September 7-15, 2019
- 2020 ISA World Surfing Games
Site to be determined by ISA

April-May 2020, definite dates to be determined by ISA

- 2019 Pan American Games
Lima, Peru
July 26 – August 11, 2019

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

2019 World Surf League (WSL) Championship Tour (CT):

Athletes qualify for the World Surf League Championship Tour (and Qualifying Series, if applicable – see 1.3. below) through the qualification process described in the “WSL RULE BOOK 2019”, available at www.worldsurfleague.com/pages/member-management. In particular, note Article 11 for men and Article 12 for women.

2019 & 2020 ISA World Surfing Games:

The top three ranked surfers, men and women, from each country present on the WSL CT are automatically nominated to represent their country, based on their position on the CT ranking 90 days (June 9th) prior to the 2019 World Surfing Games (WSG). The final 2019 WSL CT ranking (in December 2019) will serve as the same automatic nomination criteria for the top three CT ranked surfers for the 2020 World Surfing Games.

- It is a requirement that these surfers participate in the 2019 and 2020 WSG, if qualified to each respective event, as agreed by the ISA, International Olympic Committee (IOC), and the WSL. Should the athletes decline to do so, they will render themselves ineligible for the 2020 Olympic Games.

If any U.S. surfer finishes in the year-end 2019 WSL CT ranking ahead of any or all of the USA Surfing athletes who participated in the 2019 ISA WSG, the U.S. athlete(s) ranked higher in the year-end 2019 WSL CT ranking will not be rendered ineligible for the 2020 Olympic Games for not participating at the 2019 ISA WSG (see preceding paragraph). The requirement to participate in the 2020 ISA WSG, however, will remain.

2019 Pan American Games:

U.S. athletes qualify for the 2019 Pan American Games through the published selection procedures found at <https://www.usasurfing.org/teams.html>.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

- The maximum team size is two (2) women and two (2) men per NOC (i.e., country) with one possible exception noted below (see item c.).
- The qualification events (as outlined in Section 1.2. and below) are listed in hierarchical order of qualification.
- The quota places for the 2020 Olympic Games are allocated to athletes by name through the qualification pathways identified below.
- The qualification system is also detailed at:
www.isasurf.org/tokyo-2020-qualification/

World Surf League (WSL) Championship Tour (CT) between March 2019 and December 2019: Ten (10) total quota places for men and eight (8) total quota places for women.

- The ten (10) highest ranked eligible athletes in the men's 2019 WSL CT ranking will obtain quota places by name. The eight (8) highest ranked eligible athletes in the women's 2019 WSL CT ranking will obtain quota places by name.
- Should there not be ten (10) eligible athletes within the top-34 ranked athletes of the men's 2019 WSL CT, or eight (8) eligible athletes within the top-17 ranked athletes of the women's 2019 WSL CT, any remaining quota places shall be allocated as follows in order of priority:
 - a) To the highest ranked surfer on the final 2019 WSL CT rankings (in December 2019) from the country of the men's and women's team gold medalists in the WSG in 2020. Should there be no athlete represented on the 2019 WSL CT rankings from the NOC of the 2020 WSG team gold medalists, the highest ranked athlete from the NOC from the final 2019 WSL Qualifying Series (QS) rankings* shall be used to determine the qualified athlete.
 - b) Should there still be quota places remaining, such places will be allocated to the next highest ranked eligible athletes on the final 2019 WSL Qualifying Series (QS) rankings*.
 - c) If the outcome from a-b above leads directly to an NOC that has already qualified two (2) athletes, such NOC would be allowed to bring a third athlete in the respective event/gender.

* The 2019 WSL Qualifying Series rankings (based on year-end point totals) are posted at www.worldsurfleague.com/athletes/tour/mqs?year=2019 (for men) and www.worldsurfleague.com/athletes/tour/wqs?year=2019 (for women).

2019 ISA World Surfing Games (WSG): Quota places will not be allocated to the U.S. through the 2019 ISA WSG; the only role this event plays for U.S. athletes is that they must accept an invitation to participate in this event, should they qualify, in order to maintain eligibility to be nominated to the 2020 Olympic Games.

2020 ISA World Surfing Games (WSG): Four (4) total quota places for men, six (6) total quota places for women.

- The four (4) highest placed eligible male athletes and the six (6) highest placed eligible female athletes at the 2020 ISA World Surfing Games will obtain quota places by name, assuming the country has not reached its maximum quota.

2019 Pan American Games: One (1) quota place per gender

- The highest placed athlete per gender in the Shortboard (Open Surf) event at the 2019 Pan American Games not yet qualified will obtain one (1) quota place by name, assuming the country has not reached its maximum quota.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any): N/A
- 2.2. List the discretionary criteria and explain how they will be used (if any): N/A
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: N/A
 - 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Surfing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Surfing may be removed for any of the following reasons, as determined by USA Surfing:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Surfing CEO.

- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Surfing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Surfing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Surfing Code of Conduct:
<https://www.usasurfing.org/codes-of-conduct--ethics.html>

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USA Surfing Bylaws, Section 13.3, and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Surfing Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct
www.teamusa.org/Footer/Legal/Governance-Documents
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, WADA, ISA, USADA and/or USOC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOC Athlete Safety Policy and USA Surfing's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Any open quotas will be reallocated in accordance with the IOC approved International Surfing Association (ISA) Qualification System
[\(http://www.isasurf.org/tokyo-2020-qualification/\)](http://www.isasurf.org/tokyo-2020-qualification/)
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to 4.1.1.

5. SUPPORTING DOCUMENTS

USA Surfing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments/links:

- USA Surfing Code of Conduct:
https://www.usasurfing.org/uploads/1/1/3/5/113568407/usa_surfing_event_code_of_conduct18_19.pdf
- International Surfing Association (ISA) Athlete Code of Conduct:
<https://www.usasurfing.org/codes-of-conduct--ethics.html>

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Surfing in the following locations:

- 7.1. USA Surfing Web site: <https://www.usasurfing.org/teams.html>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: June 1, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

To be determined. At least 30 days' advance notice will be provided to athletes prior to mandatory training with an announcement posted on the USA Surfing website and sent by email to coaches and athletes.

All athletes should arrange for appropriate time off from school, work or other obligations well in advance of Team Selection. Waivers are not permitted, unless there are extraordinary circumstances. While waivers for mandatory training will not be

unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. At that point, the waiver is reviewed and either accepted or rejected by the USA Surfing CEO. Any unexcused absence will serve as cause for removal from the 2020 Olympic Games Team with the right to a hearing pursuant to the USA Surfing Bylaws and Grievance Procedures. Athlete may also have rights defined under Section 9 of the USOC Bylaws.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, ISA, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, ISA, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Andrea Swayne, Board of Directors Chair
- Greg Cruse, CEO
- Chris Gallagher-Stone, Coach
- Brett Simpson, Coach
- Courtney Conlogue, Athlete & AAC Member
- Kevin Schulz, Athlete & AAC Alternate
- Lakey Peterson, Athlete
- Conner Coffin, Athlete
- Christian Bailey, Adaptive Athlete

12. USA SURFING BYLAWS AND GRIEVANCE PROCEDURES

The USA Surfing Bylaws and Grievance Procedures can be found at:
https://www.usasurfing.org/uploads/1/1/3/5/113568407/usasurfingolympicbylawsrev060717_ri_sp_bt_gj_1_2_final_rev_083017.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or ISA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or ISA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Surfing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:


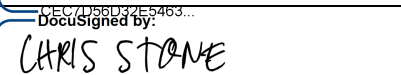
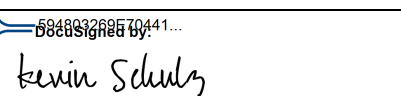
PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by the ISA and have incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Surfing.

Position	Print Name	Signature	Date
USA Surfing CEO	Greg Cruse	 <small>DocuSigned by:</small>	8/30/2019
USA Surfing Head Coach	Chris Gallagher Stone	 <small>DocuSigned by:</small>	8/30/2019
USOC Athletes' Advisory Council Representative*	Kevin Schulz	 <small>DocuSigned by:</small>	9/1/2019

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Surfing, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, USA Surfing must designate an athlete from that sport to review and sign the Selection Procedures.

Courtney Conlogue



July 3, 2019

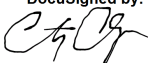
To Whom It May Concern:

As the USOC AAC Representative for USA Surfing, I hereby delegate my signing authority to my Alternate, Kevin Schulz, for the Tokyo 2020 Olympic Games Athlete and Staff Selection Procedures.

Because I am competing this season for participation at this event, I'm delegating this authority to avoid any conflict of interest issues that may arise.

Thank you for your understanding, and please reach out with any questions or concerns.

Sincerely,

DocuSigned by:

99AA5EC5D96B443...

Courtney Conlogue
USOC AAC Representative