

**USA SURFING
SHORTBOARD ATHLETE SELECTION PROCEDURES
ANOC WORLD BEACH GAMES SAN DIEGO 2019
13 MARCH 2019**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- Athlete must be a national of the United States at the time of selection.
- Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), standards for participation:

Any competitor in the ANOC World Beach Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Surfing Association (ISA) standards for participation:

- Athletes must have signed and submitted the Athlete Eligibility Condition Form.

1.1.4. Other requirements:

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Athlete must be a member in good standing with USA Surfing at the time of selection.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The following qualification pathways are the methods in which athletes may earn quota places for their country for the ANOC World Beach Games, in

accordance with the Qualification Guidelines in ANOC WBG's Technical Handbook (<http://www.anocolympic.org/beach-games/>).

- 2018 International Surfing Association (ISA) World Surfing Games (WSG), Tahara, Japan; 15-22 September 2018
- 2018 World Surf League (WSL) Qualifying Series (QS):
 - Men's: www.worldsurfleague.com/athletes/tour/mqs?year=2018
 - Women's: www.worldsurfleague.com/athletes/tour/wqs?year=2018
- Pan American Surfing Association (PASA) Games Lima 2018, 2-9 December 2018; Lima, Peru

In addition to the pathways established by ISA listed above, USA Surfing may also need to consider athletes' rankings in the World Surf League Qualifying Series (QS) as a means of filling any remaining quota places, if applicable, in order to send a full team to the ANOC World Beach Games.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1.

USA Surfing fielded teams for the qualification events listed in 1.2.1. above. Teams were determined based on athletes' participation in the World Surf League Championship Tour (CT) and their World Surf League Qualifying Series Rankings.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Maximum team size for the ANOC World Beach Games for Shortboard is two (2) males and two (2) females.

Quota places are allocated as follows:

- 2018 ISA WSG: Two quotas per country are allocated to the top six (6) teams at the competition; One quota is allocated per country for the next five (5) highest placed teams (7th through 11th) at the competition.
 - Each country's place finish will be determined separately for the Men's and Women's Teams from the 2018 ISA WSG.
- 2018 WSL QS: The seven (7) highest ranked surfers whose country's quota has not already been met from the 2018 ISA WSG will qualify for the ANOC World Beach Games.
- PASA Games Lima 2018: The top 2 teams in Open Surf Division each earn a quota, unless already qualified through the criteria above.

USA Surfing will make every effort to fill all quota places earned. Whenever quota places are allocated to the NOC (by country), USA Surfing will fill the quota places in the following priority order:

- The athlete who earned the quota place will first be offered the position on the ANOC World Beach Games Team.
- If the athlete who earned the quota place declines his/her position, USA Surfing will offer the position to the next highest ranked eligible U.S. athlete from the 2018 ISA World Surfing Games.
- If there are any remaining quota places to be filled, USA Surfing will offer the position to the next highest ranked athlete in the top fifty (50) from the 2018 World Surf League Qualifying Series (QS) (links listed in 1.2.1. above).
- If a position(s) still remains unfilled, USA Surfing will make discretionary selections of eligible junior surfer(s) (see Section 2 below).

2. DISCRETIONARY SELECTION (NOT applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

In the event that eligible athletes listed in 1.3 above decline a position on the ANOC WBG team, the spot will be filled by discretionary selection of eligible junior(s).

2.2. List the discretionary criteria and explain how they will be used (if any):

A three-member panel will make the discretionary selection based on the athlete who, in no particular order:

1. Has shown outstanding results in the junior ranks
2. Exhibits long term potential
3. Would benefit most from the international exposure and experience

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Greg Cruse, CEO
Chris Gallagher Stone, Head Coach, Short Board
Courtney Conlogue, Athlete, AAC, & BOD member

2.3.1 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the

committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high-performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Surfing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Surfing may be removed for any of the following reasons, as determined by USA Surfing:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Surfing CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Surfing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Surfing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Surfing Athlete Agreement / Code of Conduct: <https://www.usasurfing.org/uploads/1/1/3/5/113568407/athletes-codeofconduct09.22.11.pdf>

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USA Surfing Bylaws, Section 13:13, and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Surfing Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at: <https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, ISA, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

- If the quota place that needs to be filled has been allocated to the country (not to the athlete by name), the next highest ranked athlete through the process described in section 1.3. above will serve as the replacement athlete.
- Open quotas may also be reallocated by International Surfing Association (ISA).

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

- Refer to 4.1.1.

5. SUPPORTING DOCUMENTS

USA Surfing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the ANOC World Beach Games and are included as attachments:

- USA Surfing Code of Conduct: <https://www.usasurfing.org/codes-of-conduct--ethics.html>
- International Surfing Association (ISA) Code of Conduct: <https://www.usasurfing.org/uploads/1/1/3/5/113568407/athletes-codeofconduct09.22.11.pdf>

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

7.1. NGB Web site: <https://www.usasurfing.org/teams.html>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form will be announced to all athletes and submitted to the USOC on or before: 1 June 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition (if any):

To be determined. At least 30 days' notice will be provided to athletes prior to mandatory training with an announcement posted on the USA Surfing website and sent by email to coaches and athletes.

All athletes should arrange for appropriate time off from school, work or other obligations well in advance of Team Selection. Waivers are not permitted, unless there are extraordinary circumstances. While waivers for mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. At that point, the waiver is reviewed and either accepted or rejected by the USA Surfing CEO. Any unexcused absence will serve as cause for removal from the 2019 ANOC World Beach Games with the right to a hearing pursuant to the USA Surfing Bylaws and Grievance Procedures. Athlete may also have rights defined under Section 9 of the USOC Bylaws.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, ISA, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, ISA, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Andrea Swayne, Chair
Kevyn Dean, High Performance/Medical
Randy Brecher, Independent & Treasurer

Jason Velez, Independent
Shayna Marks, Independent
Charlie Setzler, Independent
Courtney Conlogue, Athlete
Kevin Schulz, Athlete
Christiaan Bailey, Adaptive Athlete

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

USA Surfing Bylaws and Grievance Procedures can be found at:

https://www.usasurfing.org/uploads/1/1/3/5/113568407/usasurfingolympicbylawsrev060717_ri_sp_bt_gj_1_2_final_rev_083017.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, ANOC and/or International Surfing Association (ISA) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, ANOC and/or ISA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Surfing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Surfing may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Surfing.

Position	Print Name	Signature	Date
NGB President or CEO/Executive Director	Greg Cruse	DocuSigned by: <i>Greg Cruse</i> CEC7D56D32E5463...	4/1/2019
Nat. Team Coach, Head Coach, or Nat. Program Director	Chris Gallagher Stone	DocuSigned by: <i>CHRIS STONE</i> 594803269E70441	4/1/2019
USOC Athletes' Advisory Council Representative*	Courtney Conlogue	DocuSigned by: <i>Ct Conlogue</i> 99AA5EC5D96B443...	4/3/2019

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.